



**ADVISORY No. 95 s. 2024**

April 11, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public

**INVITATION TO THE EFFECTIVE COMMUNICATION AND DRIVING EXECUTION**

Human Resource and Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

With this, HURIS is inviting you to join its 2024 Hybrid Setup (Virtual and In-Person) Leadership Development Programs:

- Effective Communication - April 16, 2024
- Driving Execution - April 18-19, 2024

Interested in securing a slot may send an email to [consult@huris.com.ph](mailto:consult@huris.com.ph). Attached is the communication for detailed information.

Participation is on a voluntary basis only.

For information.

HR100/smn/mvt  
04/11/2024



**Republika ng Pilipinas  
Kagawaran ng Edukasyon**

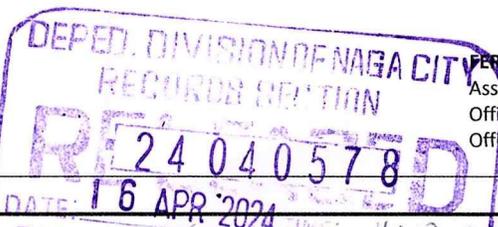
REHIYON V

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA**

April 16, 2024

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
CID and SGOD Personnel  
OSDS Unit Heads  
Public School Heads  
All Others Concerned

For information.



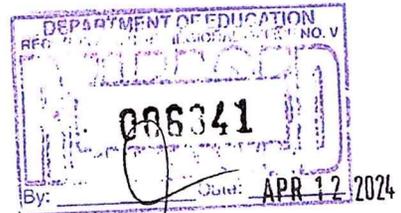
**FERNANDO C. MACARAIG**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur  
0981 630 0070  
naga.city@deped.gov.ph





**ADVISORY No. 95 s. 2024**  
April 11, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public



**INVITATION TO THE EFFECTIVE COMMUNICATION AND DRIVING EXECUTION**

Human Resource and Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

143  
APR 15 2024

With this, HURIS is inviting you to join its 2024 Hybrid Setup (Virtual and In-Person) Leadership Development Programs:

- Effective Communication - April 16, 2024
- Driving Execution - April 18-19, 2024

Interested in securing a slot may send an email to [consult@huris.com.ph](mailto:consult@huris.com.ph). Attached is the communication for detailed information.

Participation is on a voluntary basis only.

For information.

HRDD/smn/mvt  
04/11/2024

24040578

**DÉPED V BICOL REGION**

DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION, REGIONAL OFFICE NO. V  
**MAR 20 2024**  
BY:  TIME: 9:19 am

**From:** Huris <consult@huris.com.ph>  
**Sent:** Wednesday, 20 March 2024 8:30 am  
**To:** DEPED V BICOL REGION  
**Subject:** REGISTER NOW! Effective Communication on April 16, 2024



**HURIS**  
CSC ACCREDITED PROGRAM  
**EFFECTIVE COMMUNICATION**  
APRIL 16, 2024  
MAGGIE MUÑOZ SHIH

VIRTUAL: ZOOM  
P 3,920.00 VAT INC. VAT INCLUSIVE

ASTORIA PLAZA HOTEL, PASIG CITY  
IN-PERSON - P 5,880.00 VAT INC. VAT INCLUSIVE

DISCOUNTED VIRTUAL RATES:  
GO GETTER: P 3,808.00 VAT INC.  
TROUPE: P 3,696.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: P 3,584.00 VAT INC.

DISCOUNTED IN-PERSON RATES:  
GO GETTER: PHP 5,712.00 VAT INC.  
TROUPE: PHP 5,600.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: PHP 5,656.00 VAT INC.

**REGISTER NOW!**

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

Discover the transformative power of Effective Communication. 🧠

Communication lies at the heart of effective leadership. Let HURIS, Inc. guide you to equipping yourself with strategic communication skills essential for navigating modern business challenges.

**Book your slots here:**

2024 Hybrid Setup (Virtual and In-Person) Leadership Development Programs:

24040578

2024 Hybrid Setup (Virtual and In-Person) CSC Accredited Programs:

<https://forms.gle/WY5CF7DXjKCGAdAD8>

---

## **Program Objectives:**

*By the end of this course, the participants should be able to:*

- Have an understanding of their personal leadership style;
  - Be able to recognize their own personality type and culture preference as well as those of others;
  - Have a communication strategy toolbox for the various personality types;
  - Understand what it takes to influence their teams, and
  - Have the ability to build their credibility and gain the trust of the people they lead.
- 

## **Program Outline:**

- Leadership and Character Traits of Effective Leaders
- Communication: A Leader's Primary Skill
- Getting Things Done Right
  - Being Understood
  - Language
  - Explaining Processes and Procedures, and Instructions
- Making Sure They Get It: The Importance of Feedback
  - How to Give Feedback and Receive It
- The Dynamics of Communication in Difficult Times: Why We React as We Do
- Recognizing and Communicating with Different Personality Types
  - The Animal in You and Others: Building Rapport with Each Type
  - Hofstede's Workplace Culture Models
  - Connecting and Bridging Differences
- Becoming an Influential Leader

- Building Assertiveness
- Characteristics of an Influential Leader
- Building Credibility and Trust: Building Relationships at Work

---

Register Now!

---

## About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

The logo for HURIS features a stylized white 'H' on the left, which has a small circle above it and a small circle below it. To the right of the 'H' is the word 'URIS' in a bold, white, sans-serif font. A registered trademark symbol (®) is located to the right of the 'S'.

Your Partner Toward Organization Effectiveness.

Copyright © 2020 | HURIS Inc., All rights reserved.

Our mailing address is  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).



DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION, REGIONAL OFFICE NO. V  
**MAR 22 2024**  
BY: [Signature] TIME: 9:17 am

**DEPED V BICOL REGION**

**From:** Huris <consult@huris.com.ph>  
**Sent:** Friday, 22 March 2024 8:30 am  
**To:** DEPED V BICOL REGION  
**Subject:** REGISTER NOW! Driving Execution on April 18-19, 2024



**HURIS.**  
CESB ACCREDITED  
**DRIVING EXECUTION**  
APRIL 18-19, 2024  
MAGGIE MUÑOZ SHIH  
VIRTUAL: ZOOM  
PHP 13,440.00 VAT INCLUSIVE  
ASTORIA PLAZA HOTEL, PASIG CITY  
IN-PERSON - PHP 17,920.00 VAT INCLUSIVE  
DISCOUNTED VIRTUAL RATES:  
GO GETTER: PHP 13,160.00 VAT INC.  
TROUPE: PHP 12,768.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: PHP 12,633.60 VAT INC.  
DISCOUNTED IN-PERSON RATES:  
GO GETTER: PHP 17,360.00 VAT INC.  
TROUPE: PHP 17,024.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: PHP 16,844.80 VAT INC.  
**REGISTER NOW!**  
THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

Learn how to make plans happen despite challenges. Let HURIS, Inc. help you meet your business objectives through effective strategies with our Driving Execution program.

Book your slots here:

2024 Hybrid Setup (Virtual and In-Person) Leadership Development Programs:  
<https://forms.gle/SMbeajKuTzktWgiT8>

24040578

### **Program Objectives:**

- To learn an effective system of implementing plans, programs or projects to achieve desired objective.
  - To be aware of the different disciplines of Execution and how to apply the process in situations whether work-related or for personal self-improvement.
  - To overcome the hindrances and pitfalls of effective project implementation.
  - To help you install an Operating System for Effective Execution in your Workplace.
  - To understand any change effort and how to handle the shift constructively within themselves, their teammates and their own functional units.
- 

### **Program Outline:**

#### **Day 1**

- Value of Execution
- Execution Models

#### **Day 2**

- Critical Factors for Successful Execution (Integrate Key Elements of the 2 Models)
  - Installing an Execution System
  - Your Role as the Leader and Follower
-

Register Now!

---

## About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

The logo features a stylized white 'H' on a dark background. The 'H' is composed of two vertical bars with a small circle at the top of each bar and a small circle at the bottom of each bar. To the right of the 'H' is the word 'URIS' in a bold, white, sans-serif font. A registered trademark symbol (®) is located to the right of the 'S'.

Your Partner Toward Organization Effectiveness.

Copyright © 2020 | HURIS Inc., All rights reserved.

Our mailing address is  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).

